



ARE YOU OUR NEXT FEED MANUFACTURING INTERN?

Do you have a passion for grain, feed milling, and operating systems? Do you want to learn alongside industry leaders in a friendly and positive work environment?

If so, we want to talk to you.

NEW Cooperative is a leading agricultural cooperative providing innovative solutions and services to our customers in North, Central, and Western Iowa. We're seeking the right individual to join our team as a summer feed manufacturing intern. You'll deep-dive into the equipment and operations side of feed milling and production. You will cover our eight high-tech, commercial mills and be responsible for providing solutions and information to our feed team, which may include:

- **Batch mixing and grinding.** Work with computer automated equipment to produce feed
- **Operate and regulate computer systems.** Work with PLC's and desktop systems to manage and track the milling process
- **Gather, deliver and implement data** to drive company performance
- **Audit safety & housekeeping**
- **Interpret and implement customer-specified formulations and quality guidelines.**
- **Evaluate feed production processes** for potential efficiencies
- **Understand and comply with required manufacturing, regulatory, and medicated ingredient controls**



- 8000 members
- 750 full-time team members in 12 departments
- 60+ locations in 19 Iowa counties
- Celebrating 50 years in 2023



NEW Cooperative is committed to providing the valuable learning experience that takes place in a successful internship. As part of your internship experience, you will be assigned a project(s) to plan and complete, which may include conducting research, interviews and testing ideas. This is your opportunity to learn hands-on! The topic of the project will be determined based on your interests and available opportunities within the company. Other opportunities and experiences will also occur, which may include:

- **Actively-involved mentor**
- **Comprehensive company onboarding and safety training**
- **Internship-specific training**
- **Job shadows** with feed production, accounting, and transportation teams
- **Networking with company and industry leaders**
- **Job shadows in other departments** as desired, including grain, agronomy, energy, and accounting/finance
- **Industry tours, field trips, and outings** with fellow NEW interns
- **Other learning opportunities** as the season, time, and your interests allow

It is vitally important that you are team-oriented, hard working, and have strong communication, leadership and time-management skills. Applicants must have a valid driver's license and should be working towards a 4-year college degree in agriculture, precision ag/ag systems technology, and/or milling sciences. You do not need to have past feed mill experience, but you must have a strong willingness to learn throughout the summer!

Feed manufacturing interns can anticipate a competitive hourly wage with paid overtime. Previous feed interns at NEW have earned \$7500-\$11,000 during their internships! This position also offers competitive benefits, including:

- **Not from the area?** Ask about our housing assistance options!
- **Uniform allowance**
- **Access to company vehicle**, as needed
- **Reasonable time-off requests accommodated**

This is your opportunity to join the NEW Cooperative team and maximize your learning opportunities!



“It’s not just an internship- NEW Cooperative treats you like a proper employee. They are giving us the ability to learn new skills.”

- TYLER HEINISCH
2022 Intern

Send your resume to:

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NEWCoop.com

Employment contingent upon successful completion of pre-employment screenings.